Ethics and anti-corruption charter

Online version: https://www.akelion.com/en/ethics

Our code of conduct

AKELION aims to build business relationships based on integrity, accurate information and respect for people. This charter sets out the principles expected in our dealings with clients, suppliers, partners and other contacts.

Refusing undue advantages

We refuse to offer, solicit or accept any advantage intended to improperly influence a decision. This rule applies to dealings with both public and private parties, directly or through a third party. A payment intended to unlawfully speed up a procedure does not become acceptable because the project it serves is legitimate.

Gifts and hospitality

A gesture of courtesy must remain reasonable, transparent and without anything expected in return. It must not influence a tender, an order, the acceptance of equipment or an administrative decision. Cash and cash equivalents are not acceptable business gifts. In case of doubt, the situation must be reviewed with management before any decision.

Preventing conflicts of interest

A personal, family or financial interest can affect the impartiality of a decision. Such a situation must be reported to the appropriate authorized person so that it can be reviewed and, if necessary, the decision assigned to someone else. A connection must neither be concealed nor automatically lead to an accusation of misconduct.

Fair business dealings

Our offers and communications must honestly present the equipment, the scope of supply, the documented performance and its conditions. We refuse false references, fabricated results, misrepresented qualifications and unlawful agreements intended to distort competition.

Confidential information from a client, supplier or partner is not used to gain an unfair advantage, nor disclosed without justification.

Intermediaries and payments

Using an intermediary must correspond to an identifiable service, with a justifiable role and fee. Payments must be linked to a real, documented transaction. An unusual request concerning payment terms, the beneficiary or a change of bank details calls for verification before execution.

Respect for people and safety

Working and partnership relationships must preserve people's dignity. Discrimination, harassment and pressure to bypass a safety rule have no place in our business. Commercial deadlines never justify an unsafe intervention.

Questions and situations of concern

To be put in touch with the right person for an ethics question, contact contact@akelion.com. This first contact does not require you to send sensitive information or a detailed file.

Any situation must be examined with discretion, impartiality and respect for the rights of the people involved. We refuse any retaliation against a person who raises a concern in good faith. This approach does not limit the reporting channels provided for by law.

Scope of the charter

This charter sets out AKELION's principles. Internal procedures and applicable contractual commitments specify how they are implemented. It is updated to remain consistent with our activities and organization.

Version 1.1 — last updated November 6, 2026. English translation; the French version prevails.

AKELION, simplified joint-stock company (société par actions simplifiée, SAS) with a share capital of 100,000 euros — SIREN 941 481 582 — contact@akelion.com — www.akelion.com